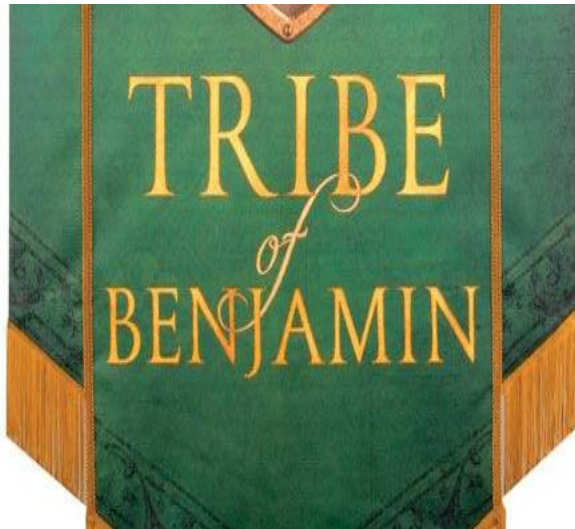


Tribe of Benjamin



Counselors & New Converts,
Singles, Marriage & weddings

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Genesis 49:27

Our Spiritual Father, Major I stated in the Prophetic Manual volume 3 that Benjamin was the last born of the children of Jacob. On page 29 of the book, He said, as all last born, “Benjamin was associated with readiness to devour or take over.” on Page 30 the prophet says “Spiritually, the Tribe of Benjamin represents new converts. The new converts are the most sensitive group of the church”. Because new converts may feel lost in the church, or left out, they may get into competition with others to find positions.

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Mission

The Tribe of Benjamin provides consultation, counseling, and coordination to help meet the spiritual, social, and emotional needs of the church members and care for new converts based on the scripture below:

II Corinthians 1:3&4 "Blessed be God, even the Father of our Lord Jesus Christ, the Father of mercies, and the God of all comfort; Who comforteth us in all our tribulation, that we may be able to comfort them which are in any trouble, by the comfort wherewith we ourselves are comforted of God." (KJV)

The Tribe Activities involve Individual Counseling, Pre-marital Counseling, Widows Fellowship, a new convert spiritual on-board and walk-through

Purpose

The Tribe of Benjamin aims to provide one-on-one and group spiritual support and guidance to church

members and new convert on a regular basis.

Ensure counseling in the church, welcome newcomers, and take care of their integration and assimilation as new members of the community by offering:

1. Counseling Activities consist of Counseling members of the church (individuals, marriages, adolescents) and any person in need. It covers:

- Death of a loved one
- Depression
- Addiction
- Struggles with sin
- Anger
- Parenting concerns
- Anxiety
- Marriage matters
- Separation
- Divorce
- Sorting out the Lord's will
- Eating Disorders
- Family Communication

2. Assisting New Converts withing the new community
 - Assimilation
 - Integration
3. Ministering to the followings
 - Singles
 - Marriage
 - Wedding

This section is very important to our prophet because it takes care of the spiritual foundation of the church members from the entry. It involves:

- Handling the welcoming and orientation of newcomers
- Organizing Stewardship classes
- Organizing Stewardship graduation sessions and summits
- Organizing Baptism training sessions
- Handling Baptism Certificates preparation and handout ceremonies
- Handling newcomers and new converts orientation towards the different tribes.

- Providing relevant information to newcomers and new converts about the church activities.

Principles

The Counseling and Spiritual Care Ministry is established on 5 principles:

Work Under the complete guidance of the Holy Spirit

- James 1:5
- John 16:7-13)

Comfort and guide with the Word of God

- Colossians 1:28-29.
- Thessalonians 5:14.
- Ephesians 4:15.

Care with the Love of Christ

- Thessalonians 5:14.

The Tribe of Benjamin Departments

1. Counseling Department
2. Orientation and guidance Department
3. Training Department
4. Ministering Department

Counseling

- Adult Counselling
- Child Counseling
- Marriage counseling and Ceremonies

Orientation, and Guidance

- Ceremonies Planners
- Administrators (Stewardship certificate, Baptism certificate)

Training Department

- Stewardship Class Teachers
- Baptism Class Teachers

Ministering Department

- Singles
- Weddings
- Marriage

Members

Members of this Tribe include:

1. The local Pastor
2. Elders of the church
3. Counselors

1. General Qualifications to be a member of the Benjamin Tribe

- Must be an active member of the church for at least “one” year.
- Must have a great reputation among the members and outsiders.
- Must agree to meet at least one time per month to pray with the other committee members.
- Must agree to never miss three meetings consecutively without a justifiable excuse that is approved by a majority of the group; otherwise, it will result in an involuntary resignation.
- Must agree to remain active in the church worship services, bible study, prayer

services, major events, and members' meetings.

- Must agree to lead by example in tithing and voluntary church contributions.

4. Tribe structure

- a. Tribe Leader
 - i. Assistant Tribe Leader
- b. Departments Leaders
 - i. Co-department Leader
- c. Secretary
- d. Treasurer
- e. Counselors

The Tribe Leader:

Must be of good reputation and be credible. Must acquire and display the ability to manage through spiritual gifting, administrative talent, and expertise.

The leader will:

- Set up, handle, lead, and chair all committee and members' meetings
- Cooperate with the pastor BAC in making decisions relative to the Tribe

- Make sure that assignments, projects, resolutions are carried into effect
- Lead by example by promoting the mission and purpose of the Tribe

A. Assistant Leader:

Works with the leader to complete the tasks.

The assistant replaces the leader when needed and performs the duties required of the position. If the tribe leader resigns (voluntary or involuntary), or dies, the assistant tribe leader befalls the leader.

Departments Leaders:

Every department leader works in with and under the control of the Tribe leader. The department leader responsibility is to:

- Ascertain that the department is performing resourcefully, and productively
- Plan, manage, direct, and preside all department meetings
- Serve as a liaison between your department and the other departments of the Tribe

- Motivate and watch over the spiritual growth of the members in the department while displaying personal spiritual growth
- Ensure that responsibilities, assignments, resolutions are effectively completed.

A department leader must:

- Hold a good reputation and be credible
- Be able to administer through spiritual gifting, administrative expertise, and natural administrative talents
- Handle conflict resolution and manage conflicts among committee members
- Collaborate with the pastor and leader of the Tribe in making decisions about the department
- Be a coordinator for the department to make sure that it is operating smoothly, preserving order and discipline.

B. Co-Department Leader:

Works with the department leader to complete the tasks. The co-leader replaces the leader when needed and perform the duties required of the position. If the tribe leader resigns (voluntary or involuntary), or dies, the assistant tribe leader befalls the leader.

Secretary of the Tribe:

The secretary's main responsibility is to keep the minutes of every meeting and provide a summary of the previous meetings displaying major discussions/decisions. And also keep the archives of the Tribe. Additional duties include:

- Update absentees of their tasks
- Contact committee members to remind them of meetings
- Prepare and manage correspondence, reports, and documents

- Organize meetings, conferences, and travel arrangements, (collaborate with Media for equipment needed for meetings)
- Maintain schedules and calendars
- Arrange and confirm appointments
- Handle incoming mail and other materials such as letters of requests for any staff under the Tribe
- Set up and maintain filing systems
- Maintain databases (staff assignments, schedules, visitors' information, etc.)
- Communicate verbally and in writing to answer inquiries and provide information
- Serve as the liaison between internal and external contacts of the Tribe
- Coordinate the flow of information both internally and externally through e-mail, phone calls, word of mouth, etc.

Treasury of the Tribe:

The treasure will work very closely with the church finance committee. The treasurer is responsible for:

- Keeping accurate financial records
- Providing financial reports to the pastor, tribe leader and members upon request, and at every Tribe meeting. The treasurer will collaborate with the church finance committee to:
 - Oversee and motivate members'/ visitors' contributions
 - Execute accountability for the entrusted funds
 - Direct funds to proper channels
 - Develop and propose a yearly budget

Counselors of the Tribe

The counselors are responsibilities are:

- Ensuring that the group is performing right and making the right decisions
- Helping and counseling all the members of the tribe
- Serving as veterans and liaisons between the church members and the tribe to provide guidance on what to do and what to avoid.

Action Points

The tribe must

1. Develop an action plan to get approved by the local pastor and BAC
2. Produce a calendar of activities to include in the church calendar
3. Present a monthly report of activities to the local pastor

References